

## PROXY FORM

Date:

### Item 1. Identification

This proxy will serve to nominate, constitute and appoint \_\_\_\_\_, as my attorney and proxy, to represent me at the Annual Meeting of the Stockholders of the Corporation scheduled on May 28, 2025 at 10:00 a.m. virtually via this link: <https://2025asm.e-rockwell.com/> and any adjournment(s) thereof, as fully and to all intents and purposes as I might or could if present and voting in person, hereby ratifying and confirming any and all action taken on matters which may properly come before such meeting or adjournment(s) thereof.

### Item 2. Instruction

By affixing his/her signature on the space provided below, the undersigned stockholder hereby directs the said proxy to vote on the agenda items set forth below as he/she has expressly indicated by marking the same with an "X", failing which, his/her said proxy shall exercise full discretion in acting thereon. **If the undersigned stockholder fails to indicate his/her vote on the items specified below, this shall serve to authorize his/her proxy to exercise full discretion to act,**

Please be advised that proxies are validated by the Company's stock and transfer agent, RCBC Trust Corporation (RCBC Trust). The record date for the stockholders entitled to attend and to vote in the said meeting is **April 11, 2025**.

### Item 3. Revocability of Proxy

This proxy shall be valid for the Annual Stockholders Meeting scheduled on May 28, 2025 or any adjournment thereof. It shall be for a maximum period of five (5) years, unless withdrawn by the undersigned stockholder by written notice duly filed with the Corporate Secretary. This proxy shall not be valid where the undersigned stockholder personally appears and registers in the stockholders meeting. The proxy may not be withdrawn if coupled with an interest.

Proposal	Action		
	FOR	AGAINST	ABSTAIN
1. Approval of Minutes of the Annual Stockholders' Meeting held on May 29, 2024			
2. Approval/ Ratification of the Reports and the Audited Financial Statements for the Year Ended December 31, 2024			
3. Ratification of the Acts of the Board and of Management			
4. Election of Directors and extension of term of an independent director			
Nestor J. Padilla			
Federico R. Lopez			
Valerie Jane L. Soliven			
Miguel Ernesto L. Lopez			
Benjamin R. Lopez			
Roberta L. Feliciano			
Francis Giles B. Puno			
Jose Valentin A. Pantangco, Jr.			
Monico V. Jacob (Independent Director)			
Emmanuel S. De Dios (Independent Director)			
Roberto L. Panlilio (Independent Director)			
5. Appointment of SyCip, Gorres, Velayo & Co. as External Auditors			

6. Consideration of such other business as may properly come before the meeting, including items added by the stockholders pursuant to Memorandum Circular No. 14, series of 2020.			

IN WITNESS WHEREOF, I have hereunto set my hand at \_\_\_\_\_, this \_\_\_\_\_, 2025.

\_\_\_\_\_  
(Printed Name of Stockholder & Signature)

\_\_\_\_\_  
(Witness)

**NOTE:**

The Proxy should be received by 6:00 p.m. on or before May 19, 2025

(a) physically at the office of the Corporation's transfer agent at:

**RCBC Trust Corporation ("RCBC Trust")**  
**Stock Transfer Processing**  
Ground Floor, Grepalife Building  
Sen. Gil Puyat Avenue  
Makati City, Metro Manila, Philippines 0727  
**Attention: Antonio B. Madrid Jr**  
Tel: +632 8894-9000 local 3690 to 3694

or (b) via email sent 2025asm@rockwell.com.ph

or (c) in digital/electronic form at <https://2025asm-e.rockwell.com/>

Proxies shall be validated beginning on May 7, 2025 until May 19, 2025. The Proxy need not be notarized.

**THIS PROXY FORM IS BEING PROVIDED AS A SAMPLE FOR USE BY THE STOCKHOLDERS SHOULD THEY WISH TO ACCOMPLISH THE SAME. IT IS NOT BEING SOLICITED ON BEHALF OF THE CORPORATION OR ITS MANAGEMENT. THE CORPORATION OR ITS MANAGEMENT IS NOT ASKING YOU FOR A PROXY AND YOU ARE NOT BEING REQUESTED TO SEND MANAGEMENT A PROXY.**